



# Management and Board Biographies

## Senior Management Team

Key Executives	Background
K. K. Bangur <i>Chairman</i> <i>(Non Executive Non Independent)</i>	<ul style="list-style-type: none"><li>• Please refer to Board of Directors biographies</li></ul>
Ashutosh Dixit <i>Executive Director</i>	<ul style="list-style-type: none"><li>• Please refer to Board of Directors biographies</li></ul>
B.Shiva <i>Senior VP, Legal &amp; Company Secretary</i>	<ul style="list-style-type: none"><li>• Mr B Shiva SVP (Legal) &amp; Co Secretary is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for more than 25 years.</li></ul>
A. K. Dutta <i>Senior VP, Marketing</i>	<ul style="list-style-type: none"><li>• Mr A.K. Dutta is an Electrical Engineer with post graduation in management from IIM Calcutta and has more than 30 years of experience in marketing. He joined GIL in 2006.</li></ul>
S.W Parnerkar <i>Senior VP, Finance</i>	<ul style="list-style-type: none"><li>• Mr. S.W Parnerkar, M.Com, L.L.B , FCMA , FCS, is the head of Finance of the Company</li><li>• Associated with the company for around 25 years, he is responsible for all accounts and financial aspects of the Company</li></ul>



# Management and Board Biographies

## Board of Directors

Key Executives	Background
<p><b>K. K. Bangur</b> <i>Chairman</i> <i>(Non Executive Non Independent)</i></p>	<ul style="list-style-type: none"> <li>• Over 35 years of experience in managing the affairs of companies and its business activities</li> <li>• Has been a Director of Graphite India since July 1988 and Chairman since July 1993</li> <li>• Chairman of Stakeholders Relationship Committee, CSR committee and member of Nomination &amp; Remuneration Committee, Committee for Borrowings and Investment Committee of the Company.</li> <li>• Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi</li> </ul>
<p><b>Ashutosh Dixit</b> <i>Executive Director</i></p>	<ul style="list-style-type: none"> <li>• Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry</li> <li>• Joined the Company as President in November 2017 and was appointed as a Whole time director ( designated as 'Executive Director' w.e.f. 1.4.2020.</li> </ul>
<p><b>P. K. Khaitan</b> <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Khaitan, B.Com, L.L.B., Attorney-at-Law (Bell Chambers Gold Medalist) is an eminent legal personality. He is a member of the Bar Council of India, Bar Council of West Bengal, Incorporated Law Society, Kolkata and Indian Council of Arbitration, New Delhi</li> <li>• Areas of specialization include Commercial and Corporate Laws, Tax Laws, Arbitration, Intellectual</li> <li>• Property, Foreign Collaboration, Mergers and Acquisition, Restructuring and De-mergers</li> <li>• On the Board of several well-known Indian companies</li> </ul>
<p><b>N. S. Damani</b> <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Damani is an industrialist and is presently Chairman and Managing Director of Simplex Mills Limited. He is a science graduate and has completed business management studies</li> </ul>
<p><b>A. V. Lodha</b> <i>Director (Non Executive, Non Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms</li> </ul>



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## Board of Directors

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<p>J. D. Curravala <i>Director (Non Executive, Non Independent)</i> (Upto 20/08/2021)</p>	<ul style="list-style-type: none"> <li>• Mr. Curravala is a qualified Chartered Accountant and a Law Graduate having wide experience in Finance, Administration, Corporate Management and Business Operations.</li> <li>• He was MD of GKW Ltd from 1995 to 2019 and is now its non executive Chairman. Prior to this, he held various positions in that Company including Director- Finance.</li> </ul>
<p>N. Venkataramani <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Venkataramani is a qualified engineer with rich experience in managing companies. He joined Graphite India in June, 2001 and was elevated to the post of Executive Director in September, 2001 and continued in that position till June 2009. Thereafter, he was appointed as a Director of the Company from July 2009</li> <li>• Was earlier associated with the Company from October, 1988 and designated as President from April, 1993 – September, 1995 and was thereafter associated with another group Company as President of a division</li> </ul>
<p>Gaurav Swarup <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune</li> </ul>
<p>Mrs. Shalini Kamath <i>Director (Non Executive, Independent)</i> (Upto 09/08/2021)</p>	<ul style="list-style-type: none"> <li>• Mrs. Shalini Kamath is an MBA Graduate from Edinburgh Business School (U.K.). She is a certified and practicing “CEO Coach”. She has close to three decades of work experience in Human Resources, Business Development &amp; Social and Community Development. Her Human Resources career spans close to two decades.</li> </ul>

