



Management and Board Biographies

Senior Management Team

Key Executives	Background
K. K. Bangur <i>Chairman</i> <i>(Non Executive Non Independent)</i>	<ul style="list-style-type: none">• Please refer to Board of Directors biographies
Ashutosh Dixit <i>Executive Director</i>	<ul style="list-style-type: none">• Please refer to Board of Directors biographies
B.Shiva <i>Senior VP, Legal & Company Secretary</i>	<ul style="list-style-type: none">• Mr B Shiva SVP (Legal) & Co Secretary is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for around 29 years.
A. K. Dutta <i>Senior VP, Marketing</i>	<ul style="list-style-type: none">• Mr A.K. Dutta is an Electrical Engineer with post graduation in management from IIM Calcutta and has more than 30 years of experience in marketing. He joined GIL in 2006.
S.W Parnerkar <i>Senior VP, Finance</i>	<ul style="list-style-type: none">• Mr. S.W Parnerkar, M.Com, L.L.B , FCMA , FCS, is the head of Finance of the Company• Associated with the company for around 28 years, he is responsible for all accounts and financial aspects of the Company



Board of Directors

Key Executives	Background
<p>K. K. Bangur <i>Chairman</i> <i>(Non Executive Non Independent)</i></p>	<ul style="list-style-type: none"> • Over 35 years of experience in managing the affairs of companies and its business activities • Has been a Director of Graphite India since July 1988 and Chairman since July 1993 • Chairman of Stakeholders Relationship Committee, CSR committee and member of Nomination & Remuneration Committee, Committee for Borrowings and Investment Committee of the Company. • Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi
<p>Ashutosh Dixit <i>Executive Director</i></p>	<ul style="list-style-type: none"> • Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry • Joined the Company as President in November 2017 and was appointed as a Whole time director (designated as 'Executive Director' w.e.f. 1.4.2020.
<p>P. K. Khaitan <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> • Mr. Khaitan, B.Com, L.L.B., Attorney-at-Law (Bell Chambers Gold Medalist) is an eminent legal personality. He is a member of the Bar Council of India, Bar Council of West Bengal, Incorporated Law Society, Kolkata and Indian Council of Arbitration, New Delhi • Areas of specialization include Commercial and Corporate Laws, Tax Laws, Arbitration, Intellectual • Property, Foreign Collaboration, Mergers and Acquisition, Restructuring and De-mergers • On the Board of several well-known Indian companies
<p>N. S. Damani <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> • Mr. Damani is an industrialist and is presently Chairman and Managing Director of Simplex Mills Limited. He is a science graduate and has completed business management studies
<p>A. V. Lodha <i>Director (Non Executive, Non Independent)</i></p>	<ul style="list-style-type: none"> • Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms



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Board of Directors

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N. Venkataramani <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mr. Venkataramani is a qualified engineer with rich experience in managing companies. He joined Graphite India in June, 2001 and was elevated to the post of Executive Director in September, 2001 and continued in that position till June 2009. Thereafter, he was appointed as a Director of the Company from July 2009 Was earlier associated with the Company from October, 1988 and designated as President from April, 1993 – September, 1995 and was thereafter associated with another group Company as President of a division
Gaurav Swarup <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune
Mrs Sudha Krishnan <i>Director (Non Executive, Independent)</i>	<ul style="list-style-type: none"> Mrs Sudha Krishnan has close to four decades of experience in public policy and finance. She has worked in various capacities with the Government of Karnataka, the Office of the Comptroller and Auditor General of India, the Ministry of Finance - Government of India, Joint Secretary and Financial Adviser to the Ministry of Urban Development- Government of India, Secretary to Government of India and Member (Finance) -Space Commission and Atomic Energy Commission from where she retired.

