

Familiarization programmes for Independent Directors of the Company

1. Guidelines of professional conduct, role, functions and duties of directors, code of conduct applicable, confidentiality requirements, performance evaluation process etc., have been informed to Independent Directors through appointment letters issued to them.
2. Presentations on the production process of the graphite electrode division, Impervious graphite equipment division, GRP division and Steel division were made to the directors and explanations provided to queries raised.
3. Through the Operations Report being presented to the Board on a quarterly basis, matters including nature of industry in which the Company operates, business model, production, marketing, finance etc. are being informed to the Board.