

# Management and Board Biographies

## Senior Management Team

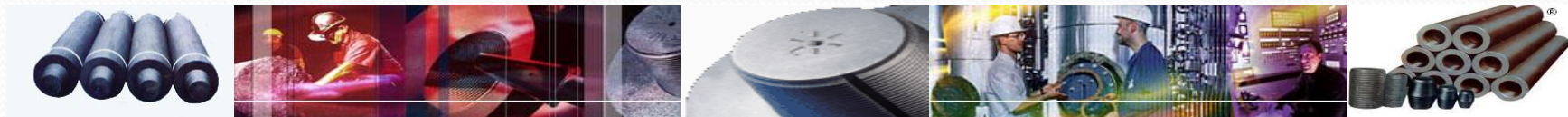
Key Executives	Background
K. K. Bangur <i>Chairman</i>	<ul style="list-style-type: none"> <li>• Please refer to Board of Director biographies</li> </ul>
M.B.Gadgil <i>Executive Director</i>	<ul style="list-style-type: none"> <li>• Please refer to Board of Director biographies</li> </ul>
Ashutosh Dixit <i>President</i>	<ul style="list-style-type: none"> <li>• Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry</li> <li>• Joined the Company in November 2017 and is responsible for Electrode and Steel operations</li> </ul>
B.Shiva <i>Senior VP, Legal &amp; Company Secretary</i>	<ul style="list-style-type: none"> <li>• Mr B Shiva SVP (Legal) &amp; Co Secretary is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for 25 years now</li> </ul>
A. K. Dutta <i>VP, Marketing</i>	<ul style="list-style-type: none"> <li>• Mr A.K. Dutta is an Electrical Engineer with post graduation in management from IIM Calcutta and has more than 30 years of experience in marketing. He joined GIL in 2006</li> </ul>
S.W Parnerkar <i>Executive VP, Finance</i>	<ul style="list-style-type: none"> <li>• Mr. S.W Parnerkar, M.Com, L.L.B , FCMA , FCS, is the head of Finance of the Company</li> <li>• Associated with the company for around 25 years, he is responsible for all accounts and financial aspects of the Company</li> </ul>



# Management and Board Biographies

## Board of Directors

Key Executives	Background
<p><b>K. K. Bangur</b> <i>Chairman</i></p>	<ul style="list-style-type: none"> <li>• Over 35 years of experience in managing the affairs of companies and its business activities</li> <li>• Has been a Director of Graphite India since July 1988 and Chairman since July 1993</li> <li>• Chairman of the Shareholders/Investors Grievance Committee and Committee for Borrowings</li> <li>• Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi</li> </ul>
<p><b>M. B. Gadgil</b> <i>Executive Director</i></p>	<ul style="list-style-type: none"> <li>• Mechanical Engineer with a Management Degree and has been with the Company for the last 33 years</li> <li>• Responsible for the management of Company affairs and is actively involved in strategic/ investment decisions</li> </ul>
<p><b>P. K. Khaitan</b> <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr. Khaitan, B.Com, L.L.B., Attorney-at-Law (Bell Chambers Gold Medalist) is an eminent legal personality. He is a member of the Bar Council of India, Bar Council of West Bengal, Incorporated Law Society, Kolkata and Indian Council of Arbitration, New Delhi</li> <li>• Areas of specialization include Commercial and Corporate Laws, Tax Laws, Arbitration, Intellectual Property, Foreign Collaboration, Mergers and Acquisition, Restructuring and De-mergers</li> <li>• On the Board of several well-known Indian companies</li> </ul>
<p><b>N. S. Damani</b> <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr. Damani is an industrialist and is presently Chairman and Managing Director of Simplex Mills Limited. He is a science graduate and has completed business management studies</li> </ul>
<p><b>A. V. Lodha</b> <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms</li> </ul>



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<p>R. Srinivasan <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Dr. R. Srinivasan has more than 45 years of experience in the banking industry. He held several positions in various banks including being Chairman and Managing Director of New Bank of India, Allahabad Bank and Bank of India</li> <li>• He was Chairman of Indian Banks Association for several years, a director of IDBI, Discount &amp; Finance House of India, New India Assurance Co. Ltd. And ECGC. He was also on various high level Committees constituted by RBI</li> </ul>
<p>J. D. Curravala <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr. Curravala is a qualified Chartered Accountant and a Law Graduate having wide experience in Finance, Administration, Corporate Management and Business Operations.</li> <li>• He is the MD of GKW Limited since 1995. Prior to this, he held various positions in that Company including director- Finance</li> </ul>
<p>N. Venkataramani <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr. Venkataramani is a qualified engineer with rich experience in managing companies. He joined Graphite India in June, 2001 and was elevated to the post of Executive Director in September, 2001 and continued in that position till June 2009. Thereafter, he was appointed as a Director of the Company from July 2009</li> <li>• Was earlier associated with the Company from October, 1988 and designated as President from April, 1993 – September, 1995 and was thereafter associated with another group Company as President of a division</li> </ul>
<p>Gaurav Swarup <i>Director</i></p>	<ul style="list-style-type: none"> <li>• Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune</li> </ul>

